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| R1 | | R1 International Pte Ltd |
| | | R1 5,010,888 |
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| | | ZICO Insights Law LLC ZICO Law Vietnam ZICOlaw (Thailand) Limited Roosdiono & Partners Zaid Ibrahim & Co Mei & Mark LLP King & Wood Mallesons R1 |
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| | | 2018 4 30 |
| | | 2018 12 30 R1 International Pte. Ltd. R1 International Pte. Ltd. (2018) 1290 |
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| | | 2018 5 1 2019 4 30 |
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R1 4,200,000 Sandana Dass Lim Beng Seng Ling Chan Yew Ho Wai Leong Toshinobu Handa Lee Chee Hoe Oh Kian Chew Leow Wei Chang Lim Chin Seng Leslie Cheng Tsin Tzun Nguyen Dai Thao Wong Kien Hian Yeoh Wee Chia Mantha Srinivas Sastry Koravangattu Vinayraj R1 810,888 5,010,888 R1 6,820,888 73.46%

R1

R1 4,200,000

R1 100%

9,157.19 58,050.16

5,010,888 6,554.24

1

R1

| | | R1 | | |
|---|---|---|---|---|
| 4 | Ling Chan Yew | 88,000 | 1,151,040.00 | R1 [4] |
| 5 | Ho Wai Leong | 80,000 | 1,046,400.00 | R1 [5] |
| 6 | Toshinobu Handa | 50,000 | 654,000.00 | |
| 7 | Lee Chee Hoe | 40,000 | 523,200.00 | |
| 8 | Oh Kian Chew | 20,000 | 261,600.00 | R1 |
| 9 | Leow Wei Chang | 20,000 | 261,600.00 | R1 |
| 10 | Lim Chin Seng | 15,000 | 196,200.00 | R1 |
| 11 | Leslie Cheng Tsin Tzun | 13,000 | 170,040.00 | |
| 12 | Nguyen Dai Thao | 10,000 | 130,800.00 | |
| 13 | | 10,000 | 130,800.00 | |
| 14 | Wong Kien Hian | 8,000 | 104,640.00 | |
| 15 | Yeoh Wee Chia | 8,000 | 104,640.00 | |
| 16 | Mantha Srinivas Sastry | 5,000 | 65,400.00 | |
| 17 | Koravangattu Vinayraj | 5,000 | 65,400.00 | |
| | | **5,010,888** | **65,542,415.04** | |

R1 100% 9,157.19

58,050.16 5,010,888 6,554.24

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|---|---|---|---|---|
| 1 | | 49,442,400.00 | 5,493,600.00 | - |
| 2 | Sandana Dass | 4,120,200.00 | 457,800.00 | - |
| 3 | Lim Beng Seng | 581,327.52 | 290,663.76 | 290,663.76 |
| 4 | Ling Chan Yew | 575,520.00 | 287,760.00 | 287,760.00 |
| 5 | Ho Wai Leong | 523,200.00 | 261,600.00 | 261,600.00 |
| 6 | Toshinobu Handa | 327,000.00 | 163,500.00 | 163,500.00 |
| 7 | Lee Chee Hoe | 261,600.00 | 130,800.00 | 130,800.00 |
| 8 | Oh Kian Chew | 130,800.00 | 65,400.00 | 65,400.00 |

[4] Deputy Chief Operation Officer
[5] General Manager

| | | | | |
|---|---|---|---|---|
| 9 | Leow Wei Chang | 130,800.00 | 65,400.00 | 65,400.00 |
| 10 | Lim Chin Seng | 98,100.00 | 49,050.00 | 49,050.00 |

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2 2018 4 27 1
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3 2018 10 19

R1 60%

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